



Hermitage Primary School
Reception teacher

Job title:	Reception teacher
Reports to:	Phase leader
Salary:	MPS 1 -UPS 3, depending on experience (FTE: £34,514 - £51,179)
Working days:	Full-time, Monday - Friday, permanent Part-time and flexible working arrangements will be considered.
Start date:	September 2024

Vanguard Learning Trust welcomes applications for the positions of reception teacher at Hermitage Primary School. As visitors enter the doors of Hermitage Primary School, they notice the warm and family-orientated atmosphere that permeates the school. Hermitage is a happy and welcoming environment where everyone cares about each other and all interactions are based on mutual respect. From their first tentative sessions in Nursery through to their final days in Year 6, our staff support our children every step of the way. Our pupils are encouraged to embrace their individuality and find their place in the school, the community and beyond.

We are looking for a nursery teacher and a reception teacher who will embrace Hermitage's vision, including maintaining its relentless focus on high-quality teaching and learning. Our school is committed to meeting the needs of all pupils which complements Vanguard Learning Trust's vision of outstanding, inclusive education.

Our new class teacher will:

- plan, teach, deliver and assess learning for a class of pupils, as part of a year team;
- create a safe and stimulating learning environment that enables the children to flourish;
- provide pastoral care and guidance for their class, in line with the school's procedures; and
- be part of a wider team of professionals who have an unwavering belief in the potential of our pupils.

We are looking for someone who:

- can lead by example as a teacher achieving high standards of pupil attainment, behaviour and motivation through effective professional practice;
- has the ability to specialise in a subject, providing professional guidance and support for colleagues with other specialists; and
- will play a full part in the life of the school community, to support its ethos and to encourage and ensure staff and pupils follow this example.

If you think that you have the skills and qualities to join our team, please visit our website <https://www.hermitageprimary.org.uk/> for further details and how to apply for the post.

Applications should be returned to recruitment@vlt.org.uk

CLOSING DATE: Monday 13th May 2024 at 10.00am

Interviews will be held on Friday 17th May 2024.

Vanguard Learning Trust is committed to safeguarding and promoting the welfare of its pupils and expects all those working at the Trust to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website ([click here](#)):

Vanguard Learning Trust is an equal opportunities employer.

Under Part 7 of the Immigration Act 2016, the Public Sector fluency duty requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English.